

TRITON COLLEGE BOARD POLICY

**BOARD OF TRUSTEES, DISTRICT 504**

**HUMAN RESOURCES**

**TAX-SHELTERED ANNUITIES AND  
DEFERRED COMPENSATION PLANS**

**POLICY 4117  
ADOPTED: 06/25/91  
AMENDED: 01/22/13**

Triton College shall authorize companies to enter into tax-sheltered annuity and other deferred compensation plans with all College employees with the exception of work study students. The Business Office will maintain the Board-approved list.

The employee, or the company agent on behalf of the employee, shall submit completed requests to participate in approved plans to the Payroll Office.

It is the responsibility of the employee and the authorized retirement plan agent (403b Vendor) that deductions remain within the legal limits of the law.