

TCAA Executive committee Meeting - March 28, 2019 at 10 A.M.

Present: Mary Jeans, presiding, Bob Anthony, Carol Bibly, Michael Gong, Kevin Kennedy, Ken Piwowar, Dan Segebarth, Connie Allekian

1. Old Business:

a. Membership: Mary distributed copies of the minutes from Feb. 7, 2019 with commentary following each item. The group refocused on the concerns regarding membership and how to enlist new retirees and potential retirees to join SUAA/TCAA. The problem of communicating with existing employees as to the advantages of participating in SUAA/TCAA continues. Discussed having one on one meetings with people that committee members know personally to encourage joining TCAA and to also communicate to their respective colleagues the reasons for SUAA/TCAA and reasons to join. Carol suggested that each of the committee members contact someone in their department to invite them to come to the TCAA luncheon as our guest. Committee members were in favor of doing this so each person in attendance today should try to contact someone they know that is still employed. Further discussion involved how to disseminate information about SUAA to potential members. Mary pointed out that SUAA has a very good description, on its website, of how SUAA is compatible with campus unions in that we are all working to protect SURS. Discussed if this could be copied to distribute to the campus union officers so they could share with the membership. Addressed the question of whether campus union officers would permit volunteers from the TCAA executive committee to attend a meeting and address the membership.

b. SUAA Survey: Mary distributed a survey for current employees. After reviewing it, the committee agreed that current employees would not have enough information about SUAA to consider responding. Dan questioned how the survey would be distributed. Mary indicated that we would probably need to have a face to face interview with current employees who would be willing to be interviewed and respond to the survey.

c. Making TCAA Visible: Mary questioned it if might be useful to have pens made to distribute at workshops or distribute note pads with the TCAA logo. Discussed finding employees who would be "ambassadors" for TCAA who would reach out to employees and report back to the Exec. committee; a person or persons who would serve as advocates for TCAA on campus. It was suggested that, at the spring luncheon, we open the floor to the attending membership to obtain their feedback as to ideas about how to increase the membership. Carol asked if we should invite employees who are nearing retirement to come to the luncheon as our guest.

d. Newsletter: Mary encouraged the committee members to continue to provide articles for Bob to include in the newsletter. Discussed ideas pertaining to expanding on articles. Mary will check on other newsletters from other chapters to investigate ideas we might be able to incorporate. It was suggested that we contact Lorette Dot in the Graphic Arts department to enlist ideas. Also contact Alan Salzman for more ideas. Perhaps these and other people could serve TCAA as an advisory committee to meet with us to discuss issues and concerns that would benefit from current employee input.

e. Spring Luncheon: Ken asked for a description of Linda Brookhart's topic for the program so that he can update the website with more exact information.

2. New Business:

a. Health Care: Kevin pointed out that the State of Ill has been extremely late in paying health care bills and that some people are having to deal with unpaid bills going back 2 years. Discussed inviting Eleanor Weber to the meeting as a guest and that she may be able to advise persons who are having difficulty.

b. Website: Ken commented that our website Memorium is becoming a very long list. The committee commented that Ken is doing an excellent job of keeping us all current on the information and sadly this is an area that will continue to grow.

c. Vice President position: Dan Segebarth announced that he will not be available to carry out the duties associated with Vice- President/President-elect and stated he would be as much a participant with the TCAA as his situation will allow. His resignation from this post leaves that office vacant.

3. Next Meeting: members of the committee attending the spring luncheon on April 16, 2019 may be asked to give a report to the attending membership. Next Executive committee meeting to be announced.

Respectfully submitted,

Connie Allekian