CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:54 p.m. The following roll call was taken.

Present: Mr. Luke Casson, Ms. Kailee Harper, Mr. Tracy Jennings, Mr. Glover Johnson,

Mrs. Elizabeth Potter, Mr. Rich Regan, Ms. Diane Viverito, Mr. Mark Stephens.

APPROVAL OF BOARD MINUTES

Mrs. Potter made a motion, seconded by Ms. Harper to approve the minutes of the Regular Board Meeting of October 15, 2024 and the Board Decennial Committee of October 15, 2024. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA

None.

CITIZEN PARTICIPATION

Cassandra Hutchinson, employee, addressed the Board regarding HSI and DEI (Hispanic-Serving Institution and Diversity, Equity & Inclusion). In light of the recent national election, she encouraged Triton leadership to be proactive with a plan of support so students and employees don't worry.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association President Leslie Wester commented that she plans to submit a letter of intent to bargain this week, and wished everyone a happy Thanksgiving.

Mid-Management Association President Dorota Krzykowska reported that managers are gearing up for next semester, and wished everyone a happy Thanksgiving.

Adjunct Faculty Association President Bill Justiz congratulated the Triton College Foundation on a successful President's Reception. He reported that Adjuncts are busy teaching and preparing students for finals, and wished everyone a happy Thanksgiving.

AUDIENCE QUESTION

An individual in the audience asked about addressing the Board. Chairman Stephens directed the Office of the President to assist the individual in signing up to speak at the next Board meeting.

STUDENT SENATE REPORT

None.

BOARD COMMITTEE REPORTS

Academic Affairs/Student Affairs

Mr. Johnson reported that the committee met earlier this month and reviewed pertinent items which have been forwarded to the Board with the committee's support and recommendation for approval.

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on November 6 and reviewed fifteen new business items and two purchasing schedules. All were unanimously approved and sent to the Board with a recommendation for approval.

ADMINISTRATIVE REPORT

None.

PRESIDENT'S REPORT

President Mary-Rita Moore reported her attendance at the dedication of the River Grove Veterans Memorial last week. She described the project which started ten years ago with veterans making a connection with Triton architecture faculty and students. An architecture class worked on designing the memorial, and a design by two students was selected. Those students were present at the dedication ceremony, and local veterans groups were very appreciative.

CHAIRMAN'S REPORT

Chairman Stephens commented that there is a lot happening in politics, and stressed the importance of motives in running for office.

NEW BUSINESS

BOARD POLICY - First Reading

Academic Affairs 6175 Harassment, Discrimination and Misconduct

Chairman Stephens noted that this is a first reading and will return to the Board next month for approval of the revisions.

ACTION EXHIBITS

- 17118 Budget Transfers
- 17119 Amended Agreement with Athletico Management LLC
- 17120 Certificate of Final Completion and Authorization of Final Payment for the Roof Guard Systems Phase 1 Project
- 17121 2025 Inspira Financial FSA Administrative Services Fees
- 17122 2025 Blue Cross Blue Shield PPO Premium Rates
- 17123 2025 Blue Cross Blue Shield HMO Premium Rates
- 17124 2025 Delta Dental PPO Premium Rates
- 17125 2025 Delta Dental Voluntary Premium Rates
- 17126 Employee Health Insurance Co-Premiums
- 17127 Agreement with Modern Campus for Website Redesign
- 17128 COTG Smart Technology Classroom Refresh
- 17129 Pace Systems Camera Purchase
- 17130 Disposal of Obsolete Computer Equipment
- 17131 Amendment to Agreement with Loyola University Health System
- 17132 Laerdal Medical Corporation Purchase of Simulation Patient
- 17133 Curriculum Recommendations
- 17134 Agreement with Common App

Ms. Viverito made a motion, seconded by Mr. Jennings, to approve the Action Exhibits. Voice vote carried the motion unanimously.

PURCHASING SCHEDULES

B47.07 Continuing Education Guide Spring 2025

B47.08 Full Body X-Ray Phantom

Mr. Jennings made a motion, seconded by Ms. Harper, to approve the Purchasing Schedules. Voice vote carried the motion unanimously.

BILLS AND INVOICES

Mr. Regan made a motion, seconded by Ms. Viverito, to pay the Bills and Invoices in the amount of \$6,953,388.32.

Roll Call Vote:

Affirmative: Mr. Casson, Ms. Harper, Mr. Jennings, Mr. Johnson, Mrs. Potter,

Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

CLOSED SESSION

The Board did not move to Closed Session.

HUMAN RESOURCES REPORT

1.0 Faculty

Mr. Jennings made a motion, seconded by Mr. Regan, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.3.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve pages 2 and 3 of the Human Resources Report, items 2.1.01 through 2.7.01. Voice vote carried the motion unanimously.

3.0 Administration

Ms. Viverito made a motion, seconded by Mr. Jennings, to approve page 4 of the Human Resources Report, Items 3.1.01 through 3.2.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Mrs. Potter made a motion, seconded by Mr. Regan, to approve pages 5 and 6 of the Human Resources Report, items 4.1.01 through 4.5.01. Voice vote carried the motion unanimously.

5.0 Mid-Management

Mr. Johnson made a motion, seconded by Mr. Jennings, to approve page 7 of the Human Resources Report, items 5.1.01 through 5.5.01. Voice vote carried the motion unanimously.

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6.0 Hourly Employees

Mrs. Potter made a motion, seconded by Mr. Regan, to approve pages 8 through 11 of the Human Resources Report, items 6.1.01 through 6.5.02. Voice vote carried the motion unanimously.

7.0 Other

Mr. Johnson made a motion, seconded by Mr. Jennings, to approve page 12 of the Human Resources Report, items 7.1.01 through 7.3.01. Voice vote carried the motion unanimously.

ADJOURNMENT

Motion was made by Mr. Jennings to adjourn the Regular Meeting of the Board, seconded by Ms. Viverito. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:18 p.m.

Submitted by: Mark R. Stephens

Board Chairman

Tracy Jennings Board Secretary

Susan Page

Susan Page, Recording Secretary