



Operational Assembly Report October 2019

Meeting Notes

Attendees

Michael Garrity, Mark Jason, Kurian Tharakunnel, Gail Krahenbuhl, Jodi Koslow Martin, Purva Rushi, Susan Rohde

Committee Updates

Academic Affairs (P. Jensen): Triton has been awarded \$1000000 for Workforce Equity Initiative Grant by the Illinois Community College Board. Time frame for the grant is September 18, 2019 to September 17, 2020. The purpose of this grant is to recruit, train and employee 160 individuals in high-need communities within our district. In order to increase workforce skills and boost the economies of African American populations who are underrepresented in skills gap fields 60% (96) of the individuals served must be African American. Triton will be allowed to use the Grant for tuition, equipment, books, support services, and more.

Student Affairs Rep (TBD): As the new Dean positions are filled, a new permanent Student Affairs representative will be selected.

Business and Facilities (G. Abezetian): N/A

Human Resources (J. Klinger): They have a final draft of the updated performance standards that they will be presenting to the executive team for review. They will review the proposed changes and make sure they align with the new Mission Vision statements.

Technology Rep (M. Jason): No report.

Diversity Committee (G. Krahenbuhl / J. Koslow Martin): Moore About Triton College, was sent out September 20th, with updates about Diversity and inclusion initiatives, confirming that we will be working with external consultants. Diversity Committee will meet with Derrell Carter, our AVP of Communication & Institutional Advancement, as he will serve as the Cabinet liaison for equity and inclusion. The committee will set their first meeting date after priorities are established.

Research/ Ex-Officio Member (K. Tharakunnel): The research office is now fully staffed and they will have new updates to provide next meeting.

Strategic Enrollment Management: We will discuss with College Council considering

changing to Guided Pathways position in place of Strategic Enrollment Management position.

Old Business

- FY 2020 Goals
 - Electronic Resource Guide will be brought to College Council for review before being made live campus wide.
 - HLC input will be discussed further next month.
- Performance Standards – Update from H.R.
 - We are waiting to hear the latest update on the review and adoption of modified performance standards.

New Business

- Equal Pay Act
 - Effective September 29, 2019, new law passed prohibiting hiring managers, human resources professionals and all employers from speaking about salary history. Has been removed from applications altogether.

Announcements

ATD Guided Pathways Coaches visit October 16th and 17th

Classified voted to approve their contract.

New Dean of Continued Education Belkis Torres-Capeles

New Dean of Student Andrea Bangura will begin 10.14.19

New Dean of Student Engagement Denis Jones will begin upon her return from leave

Dean of Academic Success is yet to be filled.

Mark Jason is Director of Operations

Professional Development and Coworker Connect will Offer Yoga at the work place

Wednesdays Session 1 2:00-2:20 Session 2 2:30-2:50

Adjourn: Meeting adjourned at 3:12 pm