

**Operational Assembly:** Dean Meyer presented the following highlights from the March 9<sup>th</sup> meeting. Academic Affairs shared that Continuing Education will host its first Business & Industry Executive Roundtable on June 4. Student Affairs noted that the Greater Food Depository will be on campus March 31 offering free one-on-one assistance with public benefits. Business & Finance Communications team is working on messaging to promote Triton's Achieving the Dream Leader College designation. Technology is partnering with Adult Education to develop GED and ESL applications in Ellucian Recruit starting in June and lastly, DEI announced a Heritage Committee event celebrating Irish and Greek Heritage Months on March 25.

**Academic Senate:** Beth Dunn shared the following updates. The Curriculum Committee reported course updates and inactivation's (details online). Academic Standards & Scholastic Committee (ASSC) continues work on the course cancellation procedure. Student Development noted the Trivia event was canceled, but the blood drive, luncheon conversation, and Future Forward Fair are all moving forward. The Assessment committee reported that Teaching and Learning Day is set for April 17. Online Education & Teaching Committee (OETC) also updated its course proposal form to better meet accessibility requirements. Two recommendations were approved by the Senate. First, it was decided not to move forward with a college-wide AI subscription. Second, the Senate recommended supporting the AI Ambassador program to help build faculty AI literacy, including approving funds for external AI training.

**Student Success:** Shelley Tiwari announced that the college received national recognition from Achieving the Dream (ATD) for its student success efforts, calling it a proud milestone and a sign of progress.

Financial Aid presented an overview of Triton College's scholarships and introduced the new AwardSpring platform. They shared that Triton offers multiple scholarships that include foundation, merit-based, and athletic scholarships, and awarded nearly \$2.4 million for the 2024–2025 year. They highlighted a shift to pre-qualifying students through the admissions process, that helps identify eligible students earlier and improve access. An overview of AwardSpring was also provided. This application is designed to make it easier for students to apply for scholarships. The platform allows staff to send email and text reminders, track data through reports, and connect students with external scholarship opportunities. These updates help simplify the process, increase participation, and support students in staying on track financially.

**College Council Focus:** Dr. Purva DeVol shared highlights from the 2025 employee engagement survey, noting higher participation (36%) and a 65% positivity rate. Faculty and Staff reported feeling a strong sense of belonging, having positive relationships with supervisors, and maintaining good work-life balance. Opportunities for improvement include performance management, communication from leadership, collaboration across departments, and professional development opportunities.

The Human Resources and Professional Development Center team shared plans to revamp onboarding for non-faculty employees, with a pilot launch set for June 1, 2026. While overall feedback has been positive, some new hires reported uncertainty around policies, available resources, and departmental processes. The updated approach will transform onboarding into a more structured, year-long experience, with improved tools, guidance, and cross-departmental collaboration to help employees feel supported and connected from the start. It will also include professional development plans aimed at expanding supervisory and leadership training opportunities.